

Some key figures on the different manifestations of diversity.

## EMPLOYEES

Firm Employees

**64/36%**  
Female/Male



Helsinki Employees

**66/34%**  
Female/Male



Stockholm Employees

**59/41%**  
Female/Male



## LAWYERS

Firm Lawyers

**55/45%**  
Female/Male



Helsinki Lawyers

**59/41%**  
Female/Male



Stockholm Lawyers

**46/54%**  
Female/Male



## FIRM: SENIORITY

Associates

**61/39%**  
Female/Male



Senior Associates

**67/33%**  
Female/Male



Counsels, Managing Associates & Specialist Partners

**61/39%**  
Female/Male



Partners

**24/76%**  
Female/Male



## FIRM: MANAGEMENT

Managing Partners

**50/50%**  
Female/Male



Management Team

**67/33%**  
Female/Male



Board

**20/80%**  
Female/Male



## AGE

**44** years – that is the difference between our youngest and oldest employee.



**35** years old – that is the average age at the firm.



## EDUCATION

**60%** of our lawyers have studied one or several semesters in a foreign country.

