

# Klaara Lähteenoja



**Title:** Senior Associate

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**Languages:** English, Finnish

Klaara advises domestic and international clients in a broad scope of matters related to employment law, such as general advisory for employers in the Finnish market, drafting of employment and management contracts and terminations thereof, co-operation proceedings, as well as employment issues in connection with mergers and acquisitions. In addition, Klaara has previous experience in commercial agreements, intellectual property rights, and dispute resolution.

## REFERENCES

- Counsel to a client in the medical services industry in change negotiations, 2024–2025
- Counsel to a client in the medical sector in the implementation of a restructuring and temporary layoffs, 2024
- Counsel to a client in biopharmaceutical industry in various employment law related matters, 2022-2024
- Counsel to ABB in the divestment of ABB's power grids business to Hitachi, 2020
- Counsel to ABB in the divestment of ABB's solar inverter business to FIMER, 2020
- Counsel to a Finnish subsidiary of a global public listed company in the pharma sector, in the integration process following an acquisition of another global public listed company in the same sector
- Counsel to YIT in the sale of its Nordic paving and mineral aggregates businesses to Peab for EUR 280 million, 2019

## MEMBERSHIPS AND POSITIONS OF TRUST

- Member of the Finnish Bar Association
- Member of the European Employment Lawyers Association (EELA)
- Member of the Finnish Labour Law Association
- Member of the Association of Finnish Lawyers

## EDUCATION AND PROFESSIONAL BACKGROUND

- Senior Associate, Hannes Snellman, 2025-
- Associate, Hannes Snellman, 2018-2025

HANNES SNELLMAN

- Associate, Waselius & Wist, 2014-2018
- Associate, Hedman Partners, 2013
- Master of Laws, University of Helsinki, 2013
- Thesis Trainee, Roschier, Attorneys Ltd., 2012
- Aarhus University, Denmark 2011
- Legal Trainee, Fennia Mutual Insurance Company, 2010-2012
- Trainee, Lammi & Partners, 2009-2010
- Trainee, Roschier, Attorneys Ltd., 2009

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